



Great Harvest Bread CO.

706 N. Broadway

Rochester, MN

Hours: 6:30 a.m. – 6:00 p.m., Mon. – Friday

6:30 a.m. – 5:00 p.m. Saturday

Great Harvest Bread Co. is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, or disability.

Date: _____

Name: _____
List Previous, Maiden, or Alias

Telephone # _____ daytime _____ evening

Current Address: _____

E-mail address _____ Date available to start to work? _____

How did you hear about us? _____ Position Desired? _____

How long do you plan on working for us? _____ Under 18 years old? Yes No

Highest grade or college completed _____

We are a non-smoking company. Can you work under these conditions? Yes No

Have you been convicted of a felony within the last 7 years? Yes No

If yes, please explain _____

Are you a U.S. Citizen, or do you have a permit which allows you to work? Yes No
(Proof of citizenship or immigration will be required on employment)

Great Harvest jobs may include standing for long periods of time, lifting regularly, stooping & bending frequently, performing repetitive hand motions; and most importantly, smiling and having fun at all times. Can you do these things, with or without accommodations? Please explain necessary accommodations.

The following questions do not have “right” answers but are intended to help us get to know you better. Short answers are OK, use more paper if you want.

Why are you interested in working at Great Harvest Bread Co?

Great Harvest is a very service-oriented business. What does good service mean to you?

Tell us about hobbies, special interests, experiences, or skills (Not necessarily job related). List something that you are particularly proud of.

What type(s) of music do you enjoy? Favorite radio station?

What skills from previous jobs would qualify you for a position at Great Harvest?

What are your goals for the next six to twelve months? Two years? Five years?

What are your preferred working hours and available days and hours? Will your availability change in the next six months?

Give us a couple references (with phone #) who you have known for at least 1 year. Exclude friends or relatives.

Anything else you would like us to know about you?

Employment History

Please tell us about your recent job history starting with the present: (5 years)

Company _____ Supervisor Name _____

Dates Employed ____/____/____ to ____/____/____ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ # of days taken off? _____

Company _____ Supervisor Name _____

Dates Employed ____/____/____ to ____/____/____ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ # of days taken off? _____

Company _____ Supervisor Name _____

Dates Employed ____/____/____ to ____/____/____ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ # of days taken off? _____

Employment Agreement

I certify that the facts contained in this application are true and correct, and I confirm that my omission or misrepresentation of any fact on this application is sufficient reason for Great Harvest to deny me employment. If employed, such an omission or misrepresentation shall be grounds for dismissal. I further authorize investigation of all statements contained herein and contact with references listed. I agree that if an employment relationship is established with Great Harvest, it will be of an "at will" nature. Meaning that I may resign at any time & Great Harvest may dismiss me at any time with or without cause.

Signature _____

Date _____